# Galena Park Independent School District Purple Sage Elementary School 2020-2021 Campus Improvement Plan



**Board Approval Date:** August 10, 2020

## **Mission Statement**

At Purple Sage Elementary School community, faculty, parents, and other interested community members will encourage each student to be successful learners, productive citizens and life long learners.

- **P** Productive Citizens
- S Successful Learners
- E Educated for Life

## Vision

Purple Sage Elementary is a place where students will develop the skills to lead, learn, and serve.

# **Campus Profile**

#### Where We Have Been:

Purple Sage Elementary celebrated several years of holding the TEA title of Exemplary. With the STAAR Test, we are striving to reach that same level of excellence for each of our students. For the 2017-18 school year, we did receive the TEA Designations of "Academic Achievement in Science."

#### Where We Are Now:

Purple Sage is enjoying success in several areas. Our PTA has raised several thousands of dollars in order to benefit our students. We were awarded the honor to name a 'PTA School of Excellence' this year. Our school box top store is well-loved by our community and its success allows us to reward students in many different ways. We implemented a House System to focus on a positive incentive for behavior, academics, conduct, and attendance. We are able to send the winning houses on a field trip for every nine weeks as a reward.

#### Where we are Going:

Purple Sage faces several challenges for the 2019-20 school year. With the district continuing with the initiative of the One Way Dual Language Program, we will need to continue to educate our parents and students on how this program is to work. This school year we will add a fifth grade to the program. Another district initiative is based on the book, Fundamental Five, The Formula for Quality Instruction written by Sean Cain and Mike Laird.

#### A. History of Campus and Important Changes

Purple Sage opened in 1990 under the leadership of Mike Barkley. Principals Charlie Winsor and Dr. Dalane Bouillion played an important role in establishing Purple Sage Elementary's history. Robin Blount led PSE for more than 10 years before retiring in 2017. The school is currently under the principalship of Wendy McGee. Purple Sage Elementary school has achieved several years as being Recognized and four years of holding the state's highest rating of Exemplary.

#### B. Attendance

The current enrollment at the end of the school year was 566. Our daily attendance rate for the 2019-2020 school year was consistent at 97.1%. Our attendance rate increased from the 2018-2019 school year.

#### C. AYP Information/ System Safeguards

- 2015-2016 Met Standard
- 2016-2017 Met Standard
- 2017-2018 Met Standard

For the 2018-19 school year, Purple Sage Elementary was very proud to receive 2 TEA Distinction Designations.

Year	Reading	Math	Writing	Science	Rating
2016-2017	71%	78%	70%	81%	Met Standard
2017-2018	70%	81%	51%	88%	Met Standard
2018-2019	76%	87%	55%	95%	Met Standard - B

#### D. Special Programs

Our Purple Sage Title I program consists of Parent Involvement activities, activities for STAAR, staff development, and technology. Title I funds are also used for after school and Saturday tutoring in the following areas: Reading, Writing, Science, Math.

- Purple Sage will have a 96.5% or higher student attendance rate and a 97% or higher teacher attendance rate.
- Purple Sage will provide opportunities for parental involvement.
- Purple Sage will provide professional development opportunities for staff to improve instruction and skillsets for the respective positions.
- Purple Sage will strive to have 100% Highly Qualified teachers as required by the No Child Left Behind (NCLB) law.
- Purple Sage will provide prudent stewardship of its financial resources to best support student success.
- Purple Sage will provide teacher staff development to lower the number of office referrals.

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# **Comprehensive Needs Assessment**

### **Demographics**

#### **Demographics Summary**

Purple Sage Elementary is one of fifteen elementary schools in the Galena Park Independent School District. For the 2019-20 school year, we served 540 students. We are a neighborhood school serving predominantly lower middle class and Hispanic families with grades PreK-fifth. The student population is 22.1% African American, 2.4% Anglo, and 74.5% Hispanic; 57% male population and 42% female population. The mobility rate for Purple Sage is 19.8% which is above the district average. Our special education population is 10.2%. With the addition of three special education programs, our enrollment has increased. We currently have 8% of our students in the GT Program. In our 504 program, we serve 15 students. Purple Sage serves a LEP population of 46.8%, and we also serve 2 migrant students. 83.7% of our students are on free lunch and 7% of our students are on reduced lunch. Purple Sage Elementary had a daily attendance rate of 97.1% for the 2019-20 school year.

#### **Demographics Strengths**

Purple Sage Elementary's demographic strength is the fact that we are a neighborhood school. The majority of our students live in the Pine Trails neighborhood. The only buses we have are Special Education. With the exception of a few vans or buses to pick up homeless students, special education buses, and daycare vans, the students of Purple Sage Elementary are either car-riders or walkers.

#### **Problem Statements Identifying Demographics Needs**

Problem Statement 1 (Prioritized): We need to increase and improve the forms of communication used to reach parents. Root Cause: Lack of varied communication

## **Student Learning**

#### **Student Learning Summary**

- TEA Distinction Designation "TOP 25% Closing the Performance Gap"
- TEA Distinction Designation "Academic Achievement in Science"
- Met district student attendance goal of 97%

#### **Student Learning Strengths**

- Our 5th grade math and science scores were extremely high.
- Our 3rd graders did an amazing job on their STAAR tests.

#### **Problem Statements Identifying Student Learning Needs**

**Problem Statement 1 (Prioritized):** We as a school need to create a more effective intervention system. **Root Cause:** Lack of an effective RtI committee and not having consistent small group intervention.

#### **School Processes & Programs**

#### **School Processes & Programs Summary**

Purple Sage has a strong school climate. Each teaching team meets weekly to discuss calendar dates, school concerns, and the curriculum for the next week. We are working on implementing PBIS (Positive Behavior discipline) on campus. Grade levels are meeting and planning with the CICs each week to ensure that we are following the district's scope and sequence. This year, we began a House System for our students to recognize positive actions on campus. Students receive coins for practicing the PSE Essential 22's. Points are awarded to each House for students grades, conduct, and attendance. The winning House each nine weeks is awarded a field trip. We started a Campus Leadership Team to help move Purple Sage in the right direction for success and build morale. The Sweets Committee collects money for staff needs such as flowers, as well as plan celebrations for the school year. Each team also has a representative on CPAC.

#### **School Processes & Programs Strengths**

- House System
- PBIS
- Successful PTA
- Box TOP Store
- Offer many extra curricular activities for students to be a part of

#### **Problem Statements Identifying School Processes & Programs Needs**

Problem Statement 1 (Prioritized): We need to provide additional training to support staff effectiveness. Root Cause: Necessity of training

#### **Perceptions**

#### **Perceptions Summary**

The Pine Trails Community is supportive of Purple Sage Elementary. We had great attendance at "Meet the Teacher", "Donuts for Dad," "Grandparents Day," and PTA Meetings with students performing. Parents participated in ESL classes during the day. Volunteers increased for the monthly Box Top Store. Family attendance at our PTA sponsored skate night at the local Skate Machine increased each time. We had Spirit nights at Chic-Fil-A and Peter Piper that yielded large crowds. We also had our first annual Academic Night that had over 300 families according to sign-in sheets.

#### **Perceptions Strengths**

- Open House over 300 people in attendance
- The high number of parents volunteering monthly in the Box Top Store
- ESL classes for parents, partnership with San Jacinto College
- Parents supportive of after school and Saturday tutorials
- Parent and community partnerships represented on Site Base
- Annual Academic Night over 300 families in attendance

#### **Problem Statements Identifying Perceptions Needs**

Problem Statement 1: We need to create a system that deters misbehaviors and holds students accountable. Root Cause: Lack of student accountability

# **Priority Problem Statements**

**Problem Statement 1**: We need to increase and improve the forms of communication used to reach parents.

Root Cause 1: Lack of varied communication
Problem Statement 1 Areas: Demographics

**Problem Statement 2**: We as a school need to create a more effective intervention system.

Root Cause 2: Lack of an effective Rtl committee and not having consistent small group intervention.

Problem Statement 2 Areas: Student Learning

**Problem Statement 3**: We need to provide additional training to support staff effectiveness.

Root Cause 3: Necessity of training

**Problem Statement 3 Areas**: School Processes & Programs

# **Comprehensive Needs Assessment Data Documentation**

The following data were used to verify the comprehensive needs assessment analysis:

#### **Improvement Planning Data**

• District goals

#### **Accountability Data**

- Texas Academic Performance Report (TAPR) data
- Federal Report Card Data

#### **Student Data: Assessments**

• Texas Primary Reading Inventory (TPRI), Tejas LEE, or other alternate early reading assessment results

#### **Employee Data**

• Professional development needs assessment data

## Goals

Goal 1: Purple Sage Elementary will provide a safe, productive and healthy learning/working environment for students and staff.

**Performance Objective 1:** Provide regular communication / recognition for students, parents, staff and campuses.

Evaluation Data Sources: Parent survey information

<b>Strategy 1:</b> Maintain monthly family newsletter and calendar. Also, provide weekly staff newsletter.		Reviews			
Strategy's Expected Result/Impact: Regular communication with all stakeholders		Formative		Summative	
Staff Responsible for Monitoring: Administrators, CICs, counselor	Oct	Dec	Feb	May	
Title I Schoolwide Elements: 3.1, 3.2					
Funding Sources: - 285 - Title IV - \$700	40%	70%			
Strategy 2: Provide end of nine weeks celebrations that recognize academic achievement, attendance, behavior, social		Rev	iews		
skills, character traits, etc		Formative		Summative	
Skins, character trans, etc		rormanive		Summanve	
Strategy's Expected Result/Impact: Positive and regular student recognition	Oct	Dec	Feb	May	
	Oct		Feb	<b>+</b>	
Strategy's Expected Result/Impact: Positive and regular student recognition	Oct		Feb	<b>+</b>	
Strategy's Expected Result/Impact: Positive and regular student recognition Staff Responsible for Monitoring: Principal, AP, school secretary, PEIMS clerk, CICs		Dec	Feb	<b>+</b>	

Performance Objective 2: Conduct and monitor drills and emergency procedures to teach safety practices and protocols to students and staff.

**Evaluation Data Sources:** Conduct 100% of all drills

Strategy 1: Foundations: Develop Emergency Operations Team		Revi	ews	
Strategy's Expected Result/Impact: Faculty will be trained in emergency situations.		Formative		Summative
Staff Responsible for Monitoring: Administrators, Foundations Team	Oct	Dec	Feb	May
	15%	30%		
<b>Strategy 2:</b> Foundations: Provide monthly practice/review of emergency response procedures (fire drills, bad weather,		Revi	ews	
lock out/down, shelter in place)		Formative		Summative
Strategy's Expected Result/Impact: Timely, efficient, and successful campus drills and positive survey results.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, Foundations Team	10%	25%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

#### **Performance Objective 3:** Implement a comprehensive health and wellness program

Strategy 1: Provide information to staff on improving nutrition, increasing physical activity among students, incorporating		Revi	ews	
appropriate snacks and edible incentives and continuing our partnership with the Houston Food Bank Kid's Cafe and		Formative		Summative
Backpack buddies.	Oct	Dec	Feb	May
<b>Strategy's Expected Result/Impact:</b> Parent/community/staff reception to the initiative and distribution of information from the health and wellness committee.				
Staff Responsible for Monitoring: Administrators, Counselor, nurse, PE teacher	15%	55%		
Title I Schoolwide Elements: 2.4, 2.5, 2.6				
<b>Strategy 2:</b> Continue to participate in district visits to dentist and eye doctor for students in need.		Revi	ews	
Strategy's Expected Result/Impact: Selected students will have glasses as needed and appropriate dental care.		Formative		Summative
Staff Responsible for Monitoring: School nurse, identified students	Oct	Dec	Feb	May
Title I Schoolwide Elements: 2.6				
Funding Sources: transportation - 199 - Local - \$300	20%	50%		
Strategy 3: Organize family and community Health Fair in partnership with local/community partners		Revi	ews	
Strategy's Expected Result/Impact: Participant survey results		Formative		Summative
Staff Responsible for Monitoring: Administrator, Nurse, Counselor, PE Coach	Oct	Dec	Feb	May
Title I Schoolwide Elements: 2.5, 2.6, 3.1, 3.2				
Funding Sources: - 199 - Local - \$500	0%	15%		
Strategy 4: Implement structured grade level recess and provide grade levels with recess equipment.		Revi	ews	
Strategy's Expected Result/Impact: Students participating in daily recess		Formative		Summative
Staff Responsible for Monitoring: PE Coach and grade level chairs	Oct	Dec	Feb	May
Title I Schoolwide Elements: 2.6, 3.1				
Funding Sources: - 199 - Local - \$300	5%	65%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

**Performance Objective 4:** Create a healthy environment so staff and students thrive and are productive.

Evaluation Data Sources: Staff survey results, staff attendance, student attendance and discipline data.

Strategy 1: Foundations: Provide staff development during the year to review CHAMPS/Discipline techniques;		Rev	iews	
expectations for common areas within school: cafeteria, hallway, restroom, playgrounds		Formative		Summative
Strategy's Expected Result/Impact: Fewer office referrals and students following common area expectations.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Foundations Team, administrators, Counselor Funding Sources: - 199-24 - SCE - \$300	100%	100%	100%	100%
Strategy 2: Foundations: Educate students on bullying, motivation, interpersonal skills, goal setting, cross cultures and		Rev	iews	
career awareness.		Formative		Summative
Strategy's Expected Result/Impact: Increased student awareness	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Counselor Title I Schoolwide Elements: 2.5, 2.6 Funding Sources: - 199-24 - SCE - \$500	0%	65%		
Strategy 3: Foundations: Provide Texas Behavior Support Initiative (TBSI) training for the campus core team so that		Rev	iews	
restraints are done properly when needed.		Formative		Summative
Strategy's Expected Result/Impact: Fewer restraints	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, district trainers, campus core team Title I Schoolwide Elements: 2.6	0%	0%		
<b>Strategy 4:</b> Conduct online trainings (REACH, Sexual harassment, CPS, etc) to educate the staff.		Rev	iews	
Strategy's Expected Result/Impact: Increased staff awareness and knowledge		Formative		Summative
Staff Responsible for Monitoring: Administrators	Oct	Dec	Feb	May
	100%	100%	100%	100%
Strategy 5: Foundations: Survey students and teachers once a year through a formal Foundations survey to indicate areas			iews	_
of concern.		Formative		Summative
Strategy's Expected Result/Impact: Areas of concern targeted	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Foundations team	70%	70%		

<b>Strategy 6:</b> Provide information to students, staff and families regarding district services for students that qualify under the		Rev	iews	
McKinney-Vento Act.		Formative		Summative
Strategy's Expected Result/Impact: All students identified as homeless will be reported to the district liaison and	Oct	Dec	Feb	May
will receive qualifying services.  Staff Responsible for Monitoring: Counselor, PEIMS clerk, Administrators, classroom teachers	30%	65%		
No Progress Accomplished Continue/Modify	X Disconti	nue		

**Performance Objective 5:** Ensure our students and staff have 21st Century classrooms, technology and equipment so performance is at a maximum.

**Evaluation Data Sources:** Increased utilization of technology on campus among students and staff.

Strategy 1: 21st Century Classroom: Share Code of Conduct, Acceptable Use and other district forms with parents		Rev	iews	
Strategy's Expected Result/Impact: Increased guardian and student awareness and knowledge		Formative Sumr		
Staff Responsible for Monitoring: Teachers, PEIMS clerk, front office staff	Oct	Dec	Feb	May
	50%	80%		
Strategy 2: 21st Century Classroom: Student participation in the District Multimedia Festival.		Rev	iews	
Strategy's Expected Result/Impact: Increased number of student participation in the district festival.		Formative		Summative
Staff Responsible for Monitoring: Administration, TIS and classroom teachers	Oct	Dec	Feb	May
Title I Schoolwide Elements: 2.6	0%	5%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

Performance Objective 1: Provide K-12 students with multiple college and career awareness opportunities

**Evaluation Data Sources:** Increased participation in college and career activities.

Strategy 1: Students and staff will be given the opportunity to wear their favorite college shirts on Thursdays with jeans		Rev	iews	
(TCT - Think College Thursdays		Formative		Summative
Strategy's Expected Result/Impact: Increase exposure to a variety of colleges and universities	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Principal, AP, Counselor, teachers				
Title I Schoolwide Elements: 2.5, 2.6	10%	65%		
Strategy 2: Continue school wide career week and		Rev	iews	
other career learning opportunities.		Formative		Summative
Strategy's Expected Result/Impact: Awareness of career choices	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Counselor				
classroom teachers	0%	65%		
Title I Schoolwide Elements: 2.5, 2.6				
Funding Sources: - 199 - Local - \$250				
<b>Strategy 3:</b> Provide college information on announcements to expose all students to different colleges and universities.		Revi	iews	
Strategy's Expected Result/Impact: More background information on higher education institutions.		Formative		Summative
Staff Responsible for Monitoring: Assistant Principal and Counselor	Oct	Dec	Feb	May
Title I Schoolwide Elements: 2.5, 2.6, 3.2	0%	70%		
No Progress Continue/Modify	X Disconti	nue		

Performance Objective 2: Increase success rate of students achieving college and career readiness indicators

Evaluation Data Sources: Strive to have an increased number of students reaching meets and masters on STAAR

Strategy 1: Continue participation in Academic Meet, Geography Bee, Spelling Bee, Math Fast on Facts, Survivor		Rev	iews	
Science and Poetry and Prose competitions to encourage higher learning.		Formative		Summative
Strategy's Expected Result/Impact: Student success	Oct	Dec	Feb	May
Staff Responsible for Monitoring: PSE Administration, Selected Coaches Title I Schoolwide Elements: 2.4, 2.5, 2.6 Funding Sources: Medals for school wards - 199 - Local - \$500	20%	50%		
Strategy 2: Continue to prepare two GT Parent Nights to showcase student projects.	Reviews			
Strategy's Expected Result/Impact: # of Students and Parents attending parent nights	Formative S			Summative
Staff Responsible for Monitoring: GT Coordinator, GT Teachers	Oct	Dec	Feb	May
Title I Schoolwide Elements: 2.4, 2.5	15%	60%		
<b>Strategy 3:</b> Continue participation in STARBASE for 5th graders who performed high on 4th grade science DA.		Rev	iews	•
Strategy's Expected Result/Impact: Science STAAR Scores and number of students at Academic Advanced - Level		Formative		Summative
III on Science STAAR.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Science Teacher and 4-5 Math and Science CIC  Title I Schoolwide Elements: 2.4, 2.5, 2.6  Funding Sources: Transportation to NASA - 000 - Grant Funds - \$500	0%	0%		
<b>Strategy 4:</b> Increase teachers knowledge and the connection between the rigor of the TEKS and the STAAR assessment		Rev	iews	•
staff development, modeling and shared learning.		Formative		Summative
Strategy's Expected Result/Impact: Increase in students scoring meets and masters levels on DAs and STAAR.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, CICs, classroom teachers Title I Schoolwide Elements: 2.4, 2.5, 2.6 Funding Sources: - 199-24 - SCE - \$500	15%	10%		
No Progress Continue/Modify	X Disconti	inue		•

**Performance Objective 3:** Provide counseling services to students.

**Evaluation Data Sources:** Guidance lessons will continue to be available to 100% of our students in order to assist students in developing skills they need to enhance their personal, social, emotional and career development.

Strategy 1: Provide educational programs such as Red Ribbon Week and bully prevention programs that increase drug		Rev	iews	
awareness and promote safety to all students.		Formative		Summative
<b>Strategy's Expected Result/Impact:</b> Participation in Red Ribbon program. Decreased number of bullying incidents.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Counselor Title I Schoolwide Elements: 2.6	15%	100%	100%	100%
Strategy 2: Continue Meeting with small group and classes to enhance personal, social, emotional and career		Rev	iews	
development.	Formative S			Summative
Strategy's Expected Result/Impact: Number of office visits decreases.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Counselor Title I Schoolwide Elements: 2.6	15%	60%		
Strategy 3: Continue to use community resources to provide students with information to enhance personal, social,		Rev	iews	
emotional and career development.		Formative		Summative
Strategy's Expected Result/Impact: Number of students seen by each group.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Counselor Title I Schoolwide Elements: 2.6	10%	35%		
No Progress Accomplished — Continue/Modify	X Disconti	inue		

**Performance Objective 4:** Increase the number of students participating in Dual Credit.

Evaluation Data Sources: Transition opportunities will be continued in order to prepare students and parents for secondary opportunities.

Strategy 1: Provide a parent orientation to inform current 5th grade students of academic expectations in middles school		Reviews			
(6th grade/Cobb).		Formative		Summative	
Strategy's Expected Result/Impact: Students and parents experiencing an easy transition.	Oct	Dec	Feb	May	
Staff Responsible for Monitoring: Counselor, 5th grade teachers, administrators					
Title I Schoolwide Elements: 3.2	0%	0%			
Funding Sources: - 199 - Local - \$100					
Strategy 2: Increase the number of students identified in the Gifted and Talented cohort.		Rev	iews		
		<b>Formative</b>		Summative	
Strategy's Expected Result/Impact: Increase the number of students that are prepared to take higher level classes		I of matrice		Summative	
upon entering 6th grade.	Oct	Dec	Feb	May	
	Oct		Feb		
upon entering 6th grade.	Oct		Feb		
upon entering 6th grade.  Staff Responsible for Monitoring: G/T Cadre, G/T Teachers, Counselor, Teachers, Administrators		Dec	Feb		

**Performance Objective 1:** Meet or exceed the state average in all tested areas.

**Evaluation Data Sources:** Increased scores on all district and state assessments.

<b>Strategy 1:</b> Assess students and monitor progress in each subject with district assessments based on the district testing		Revi	iews	
calendar.		Formative		Summative
Strategy's Expected Result/Impact: Passing rate of 90% or higher.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Classroom teachers, CICs, Sped teachers Title I Schoolwide Elements: 2.4, 2.6	10%	45%		
<b>Strategy 2:</b> Implement STAAR procedures and strategies in 2nd grade - 5th grade across all content areas.		Revi	iews	•
Strategy's Expected Result/Impact: Student performance results		Formative		Summative
Staff Responsible for Monitoring: 2nd - 5th grade teachers, CICs	Oct	Dec	Feb	May
Title I Schoolwide Elements: 2.4, 2.5, 2.6	20%	60%		
<b>Strategy 3:</b> Provide enrichment and STAAR tutorials (after school/Saturdays) for 1st - 5th grade students.	Reviews			
Strategy's Expected Result/Impact: Increased student performance results and exiting from tutorials		Formative		Summative
Staff Responsible for Monitoring: Teachers, CICs, Administrators	Oct	Dec	Feb	May
Title I Schoolwide Elements: 2.4, 2.5, 2.6 - Comprehensive Support Strategy Funding Sources: - 285 - Title IV - \$3,500, - 199 - Bilingual - \$2,500, - 199-24 - SCE - \$5,000	5%	50%		
<b>Strategy 4:</b> Assess students and monitor progress in each subject area with benchmarks, district assessments and STAAR.		Revi	iews	
Strategy's Expected Result/Impact: Student performance results on benchmarks, district assessments and STAAR.		Formative		Summative
Staff Responsible for Monitoring: CICs, classroom teachers, administrators	Oct	Dec	Feb	May
Title I Schoolwide Elements: 2.4, 2.5, 2.6 - Comprehensive Support Strategy	25%	70%		
Strategy 5: Implement RtI (Response to Intervention) for students not performing on grade level in reading, writing and	Reviews			
math.		Formative		Summative
Strategy's Expected Result/Impact: Student performance results	Oct	Dec	Feb	May
Staff Responsible for Monitoring: RtI Team Title I Schoolwide Elements: 2.4, 2.5, 2.6 - Comprehensive Support Strategy	20%	65%		

Strategy 6: Increase early intervention for all students specifically targeting the African American students who are		Rev	iews		
reading and writing below grade level at the beginning of the year.		Formative		Summative	
Strategy's Expected Result/Impact: I-Station data and DRA levels	Oct	Dec	Feb	May	
Staff Responsible for Monitoring: Classroom teachers, interventionist, CICs					
Title I Schoolwide Elements: 2.4, 2.5, 2.6	15%	60%			
<b>Funding Sources:</b> - 199-24 - SCE - \$3,000					
Strategy 7: Provide tutorials for students who failed STAAR the previous year.		Rev	iews		
Strategy's Expected Result/Impact: Students reading on level.		Formative	-	Summative	
Staff Responsible for Monitoring: CICs, teachers, administrators	Oct	Dec	Feb	May	
Title I Schoolwide Elements: 2.6 - Comprehensive Support Strategy					
<b>Funding Sources:</b> - 285 - Title IV - \$2,000, - 199-24 - SCE - \$2,000	15%	55%			
<b>Strategy 8:</b> Incorporate Fundamental 5 (instructional strategies) in all classrooms.					
Strategy's Expected Result/Impact: Increase levels of student engagement and achievement.		Formative			
Staff Responsible for Monitoring: CICs, teachers, administrators	Oct	Dec	Feb	May	
Title I Schoolwide Elements: 2.4, 2.5, 2.6					
	10%	45%			
Strategy 9: Provide intensive interventions using LLI Kits (reading), I-Station (reading), MSTAR (math), Dreambox		Rev	iews	_	
(math) and tutorials for students receiving SPED services that are performing below grade level in grades K-3 and/or failed		Formative		Summative	
STAAR in grades 4th and 5th.	Oct	Dec	Feb	May	
<b>Strategy's Expected Result/Impact:</b> Show student growth on district and state assessments: meet system safeguard in the are of SPED.					
Staff Responsible for Monitoring: Sped Teachers and classroom teachers	25%	65%			
Title I Schoolwide Elements: 2.4, 2.5, 2.6, 3.2 - Comprehensive Support Strategy					
Funding Sources: - 224 - IDEA B, Sped - \$3,000					
Strategy 10: Monitor campus and district assessment results of fourth grade African American and SPED students in the		Reviews			
area of writing and implement interventions using LLI and writing lab interventions.	Formative Summ				
Strategy's Expected Result/Impact: Show student growth on district and state assessments; meet system safeguard	Oct	Dec	Feb	May	
in the area of writing.					
Staff Responsible for Monitoring: Classroom teachers, CICs, SpEd teachers	10%	60%			
Title I Schoolwide Elements: 2.4, 2.5, 2.6 - Comprehensive Support Strategy					
Funding Sources: - 199 - Local - \$2,000					

Strategy 11: The campus will have zero testing irregularities during state assessments.	Reviews			
Strategy's Expected Result/Impact: The campus will report zero testing irregularities to the district and state.	Formative			Summative
Staff Responsible for Monitoring: Administrators, testing coordinators and test administrators	Oct	Dec	Feb	May
	10%	50%		
No Progress Accomplished Continue/Modify	X Disconti	nue		

**Performance Objective 2:** Provide instructional support and high quality curriculum and resources.

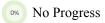
**Evaluation Data Sources:** All district and state assessments will be above district average.

<b>Strategy 1:</b> Conduct weekly subject planning and curriculum review meetings for PK-5 teachers.		Reviews			
Strategy's Expected Result/Impact: Teacher success and student performance.		Formative			
Staff Responsible for Monitoring: CICs and classroom teachers	Oct	Dec	Feb	May	
Title I Schoolwide Elements: 2.5	30%	60%			
Strategy 2: Conduct Bi-Weekly grade level meetings to review campus performance data, student work samples, best	Reviews				
practices and current research.	Formative			Summative	
Strategy's Expected Result/Impact: Teacher success and student performance results	Oct	Dec	Feb	May	
Staff Responsible for Monitoring: Administrators, CICs and classroom teachers Title I Schoolwide Elements: 2.6	15%	40%			

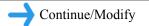
**Performance Objective 3:** Build instructional capacity through coaching, professional development and academies.

**Evaluation Data Sources:** All district and state assessments will be above district average.

Strategy 1: Pair all new teachers with experienced STAAR teachers to model effective teaching practices.		Rev	iews		
Strategy's Expected Result/Impact: Teacher participation and implementation of strategies and student		Formative		Summative	
performance.	Oct	Dec	Feb	May	
Staff Responsible for Monitoring: CICs, Lead Mentor, grade level chair and classroom teachers Title I Schoolwide Elements: 2.5, 2.6	15%	45%			
Strategy 2: Conduct weekly subject planning meetings for PK-5th grade teachers.		Rev	iews		
Strategy's Expected Result/Impact: Teacher success and student performance		Formative		Summative	
Staff Responsible for Monitoring: CICs and classroom teachers	Oct	Dec	Feb	May	
Title I Schoolwide Elements: 2.5, 2.6	35%	60%			
<b>Strategy 3:</b> Students will attend science lab twice a week with the specialist modeling/coteaching.		Reviews			
Strategy's Expected Result/Impact: Student performance results		Formative		Summative	
Staff Responsible for Monitoring: Science specialist, 3rd-5th grade M/S teachers	Oct	Dec	Feb	May	
Comprehensive Support Strategy	20%	75%			
<b>Strategy 4:</b> Conduct bimonthly professional developments on Lead4ward or others effective strategies.		Rev	iews		
Strategy's Expected Result/Impact: Teacher implementation of instructional strategies		Formative		Summative	
Staff Responsible for Monitoring: CICs, administrators	Oct	Dec	Feb	May	
	10%	55%			
Strategy 5: Conduct weekly classroom observations and provide teachers with timely feedback.		Reviews			
Strategy's Expected Result/Impact: Teacher success and student performance.		Formative		Summative	
Staff Responsible for Monitoring: CICs, administrators	Oct	Dec	Feb	May	
	0%	45%			









**Performance Objective 4:** Provide technology support to all teachers/students.

Strategy 1: Add more computers/technology to all classes over time (remove outdated/unused computers) based on		Rev	iews	
Capital Outlay Plan.		Formative		Summative
Strategy's Expected Result/Impact: Improved computer skills, knowledge and student performance results.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: TIS, Administrators Funding Sources: - 285 - Title IV - \$6,500	40%	95%		
<b>Strategy 2:</b> Plan with teams once a month to incorporate curriculum lessons while students are in the labs.		Rev	iews	•
Strategy's Expected Result/Impact: Knowledgeable teachers and number of students utilizing software and student		Formative		Summative
performance results	Oct	Dec	Feb	May
Staff Responsible for Monitoring: TIS	0%	80%		
Strategy 3: Increase implementation Kurzweil, IStation, Reading A-Z, RazPlus, Social studies weekly software programs	Reviews			
in the classrooms.	Formative			Summative
Strategy's Expected Result/Impact: STAAR and District Assessments results	Oct	Dec	Feb	May
Staff Responsible for Monitoring: All Teachers, TIS, SpEd teachers	60%	85%		
Strategy 4: Utilize School Status, teacher webpages, social media, Remind 101, and Smore newsletters to communicate		Rev	iews	•
with parents.		Formative		Summative
Strategy's Expected Result/Impact: More exposure to School Status and increased parent communication.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators and classroom teachers	60%	80%		
Strategy 5: Schedule weekly computer lab visits for every class to focus on district provided software such as IStation,	Reviews			
IReady, Social Studies Weekly, Stemscopes, etc.	Formative			Summative
Strategy's Expected Result/Impact: Student data will reflect an increase in scores from software reports.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Classroom teachers, TIS	0%	75%		
No Progress Accomplished   Continue/Modify	X Disconti	inue		•

Goal 4: Purple Sage Elementary will ensure students are provided quality enrichment/extracurricular programs and encourage their participation.

**Performance Objective 1:** Enhance the quality of fine arts programming.

**Evaluation Data Sources:** Students in every grade level will have a campus-based performance, attend a Fine Arts field trip or have an opportunity to participate in a fine arts activity during the school year.

<b>Strategy 1:</b> Show case fine arts programs such as a monthly grade level performance at PTA meetings.	Reviews			
Strategy's Expected Result/Impact: Increase number of students exposed to performances	Formative			Summative
Staff Responsible for Monitoring: Specials teachers	Oct	Oct Dec Feb		
Title I Schoolwide Elements: 2.5	0%	55%		
<b>Strategy 2:</b> Provide fine arts field trip experiences (Houston Symphony, HMFA, Main Street Theater)		Revi	iews	
Strategy's Expected Result/Impact: Increased exposure to fine arts.		Formative		Summative
Staff Responsible for Monitoring: Specials teachers, classroom teachers	Oct	Dec	Feb	May
Title I Schoolwide Elements: 2.5 Funding Sources: - 199 - Local - \$3,000, - 461 - Campus Activity Funds - \$3,000	0%	0%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

Goal 4: Purple Sage Elementary will ensure students are provided quality enrichment/extracurricular programs and encourage their participation.

**Performance Objective 2:** Offer multiple enrichment and extra-curricular opportunities available for students.

Evaluation Data Sources: Increased activity in afterschool or extracurricular activities.

Strategy 1: Offer afterschool activities for students (Ecobots, Boy's Club, Girl's Club, Safety Patrol, Watt Watchers, etc)	Reviews			
Strategy's Expected Result/Impact: Increased academic and social achievement		Formative		Summative
Staff Responsible for Monitoring: Classroom teachers, sponsors	Oct	Dec	Feb	May
Title I Schoolwide Elements: 2.5, 2.6				
Funding Sources: - 461 - Campus Activity Funds - \$1,200	0%	0%		
Strategy 2: Provide opportunities for students to participate in organized, team-orientated physical activites: field day,		Rev	iews	
Color Run, Jump Rope for Heart, Olympiad, First Tee Golf, etc.	Formative			Summative
Strategy's Expected Result/Impact: Student participation in events held	Oct	Dec	Feb	May
Staff Responsible for Monitoring: PE Teacher Title I Schoolwide Elements: 2.5	0%	0%		
Strategy 3: Participation in the District's Academic Meet.	Reviews			
Strategy's Expected Result/Impact: Increased problem solving/higher level thinking among students.		Formative		Summative
Staff Responsible for Monitoring: UIL Coaches	Oct	Dec	Feb	May
Title I Schoolwide Elements: 2.5 Funding Sources: - 199 - Local - \$500	0%	15%		
<b>Strategy 4:</b> Offer opportunities for student to excel outside the classroom in district sponsored events including:		Rev	iews	
Geography Bee, Spelling Bee, Rodeo Art, Fast of Facts, Prose & Poetry, Bilingual Spelling Bee, Dual Language		Formative		Summative
competition, Science Survivor series, etc.	Oct	Dec	Feb	May
Strategy's Expected Result/Impact: Student participation in each event				
Staff Responsible for Monitoring: Classroom teachers and event sponsors	0%	25%		
Title I Schoolwide Elements: 2.5				
Funding Sources: - 199 - Local - \$600				
No Progress Accomplished Continue/Modify	X Disconti	nue		

Goal 4: Purple Sage Elementary will ensure students are provided quality enrichment/extracurricular programs and encourage their participation.

Performance Objective 3: Provide all elementary students with PE, Music, library and Art weekly

**Evaluation Data Sources:** 100% of K-5 students will attend weekly fine arts instruction.

<b>Strategy 1:</b> PE, music, and art will be offered weekly to each elementary student.	Reviews			
Strategy's Expected Result/Impact: All students will participate in weekly fine arts in PE, music and art.		Formative		Summative
Staff Responsible for Monitoring: Specials teachers, classroom teachers	Oct	Dec	Feb	May
Title I Schoolwide Elements: 2.5	20%	70%		
Strategy 2: PE Teacher will provide recess equipment for classroom teachers to conduct structured recess with Kinder -		Revi	ews	
5th grade students.		Formative		Summative
Strategy's Expected Result/Impact: Increase student's daily physical activity	Oct	Dec	Feb	May
Staff Responsible for Monitoring: PE Teacher, classroom teachers	5%	60%		
<b>Strategy 3:</b> Implement the campus wellness plan into our daily decision making and classroom routines (student snacks,		Revi	ews	
refreshments, incentives/rewards, etc)		Formative		Summative
Strategy's Expected Result/Impact: Increase parent and student knowledge of healthy life choices.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: PE teacher, nurse, classroom teachers Title I Schoolwide Elements: 2.5	0%	30%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

Goal 5: Purple Sage Elementary will have a 96.5% or higher student attendance rate and a 97% or higher teacher attendance rate.

**Performance Objective 1:** Ensure students and parents understand the importance of attending school regularly and completing high school.

**Evaluation Data Sources:** PSE will strive to maintain the district goal of 96.5% for students attendance.

<b>Strategy 1:</b> Communicate district and campus attendance expectations to parents and students.	Reviews				
Strategy's Expected Result/Impact: Increase in student attendance.		Formative		Summative	
Staff Responsible for Monitoring: Teachers, PEIMS, administrators	Oct	Dec	Feb	May	
Title I Schoolwide Elements: 3.2	35%	60%			
Strategy 2: Parent Orientation/Meeting to discuss attendance at Meet the teacher/Open House	Reviews				
Strategy's Expected Result/Impact: Parents will understand the importance of student attendance.	Formative			Summative	
Staff Responsible for Monitoring: Administrator, Counselor, PEIMS	Oct	Dec	Feb	May	
Title I Schoolwide Elements: 2.5, 3.2 Funding Sources: - 199 - Local - \$400	100%	100%	100%	100%	
Strategy 3: Continue House System to award points for students with perfect attendance.		Rev	iews	•	
Strategy's Expected Result/Impact: Increase student attendance		Formative		Summative	
Staff Responsible for Monitoring: Administrators, House Committee	Oct	Dec	Feb	May	
Title I Schoolwide Elements: 2.5 Funding Sources: - 199 - Local - \$3,000	0%	0%			
No Progress Accomplished — Continue/Modify	X Disconti	nue			

Goal 5: Purple Sage Elementary will have a 96.5% or higher student attendance rate and a 97% or higher teacher attendance rate.

**Performance Objective 2:** Develop intervention strategies and provide support to improve attendance, graduation, retention and drop-out rates.

**Evaluation Data Sources:** Increased student attendance rates.

Strategy 1: Utilize Raawee, School Status, and other district attendance software to track student attendance and provide	Reviews			
appropriate interventions.		Formative		Summative
Strategy's Expected Result/Impact: Frequent, timely and accurate student attendance information communicated to	Oct	Dec	Feb	May
parents.  Staff Responsible for Monitoring: PEIMS clerk, counselor, Foundations team and attendance committee				
Title I Schoolwide Elements: 3.2	30%	40%		
Strategy 2: Provide attendance incentives to individual students with perfect attendance at the end of each grading period	Reviews			
and the entire school year, and grade levels/Houses with the highest weekly and monthly attendance.	Formative 5			Summative
with the entire series from the entire in the inglies we will make including with more than the entire series.				Summerice
Strategy's Expected Result/Impact: Number of Students with Perfect Attendance	Oct	Dec	Feb	May
	Oct	Dec	Feb	+
Strategy's Expected Result/Impact: Number of Students with Perfect Attendance	Oct	Dec 15%	Feb	+
Strategy's Expected Result/Impact: Number of Students with Perfect Attendance Staff Responsible for Monitoring: PEIMS clerk, counselor, Foundations team and attendance committee			Feb	+

Goal 5: Purple Sage Elementary will have a 96.5% or higher student attendance rate and a 97% or higher teacher attendance rate.

**Performance Objective 3:** Implement strategies to monitor and increase teacher attendance.

**Evaluation Data Sources:** PSE will strive to maintain the district goal of 97% for staff attendance.

Strategy 1: Utilize district staff attendance spreadsheet, School Status reports, and other data sources to meet with staff	Reviews			
regularly regarding attendance.		Formative		Summative
Strategy's Expected Result/Impact: Increase in daily staff	Oct	Dec	Feb	May
attendance Staff Responsible for Monitoring: Administrators, staff members	20%	55%		
Strategy 2: Provide attendance incentives to staff members with perfect attendance at the end of each grading period, the		Revi	iews	•
entire school year and the team with the highest monthly attendance.	Formative			Summative
Strategy's Expected Result/Impact: Increased staff attendance.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators				
Funding Sources: - 461 - Campus Activity Funds - \$2,000	20%	50%		
No Progress Continue/Modify	X Disconti	nue		•

Goal 6: Purple Sage Elementary will provide opportunities for parental /community involvement and business partnership.

**Performance Objective 1:** Enhance the relationship between the district and its partners.

**Evaluation Data Sources:** Increase the number of campus business partners.

Strategy 1: Establish campus business and community partnerships.	Reviews			
Strategy's Expected Result/Impact: Increased number of school and community partnerships	Formative			Summative
Staff Responsible for Monitoring: Administrators, CICs and staff members	Oct	Dec	Feb	May
Title I Schoolwide Elements: 3.1, 3.2				
	0%	15%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

Goal 6: Purple Sage Elementary will provide opportunities for parental /community involvement and business partnership.

**Performance Objective 2:** Increase parent involvement and volunteer opportunities.

Evaluation Data Sources: The percentage of parents and community members that volunteer with be at or above 10%.

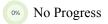
<b>Strategy 1:</b> Establish and provide opportunities for parents to participate in school activities (Box Top Store, STAAR		Reviews			
night, CPAC, LPAC, IEP meetings, Health Fair, PTA, Field Day, Late Night at the Library, AR Club, Open House, Parent	Formative			Summative	
Education, and Meet the Teacher)	Oct	Dec	Feb	May	
Strategy's Expected Result/Impact: Number of PSE volunteers increase, safe successful programs Staff Responsible for Monitoring: Administrators, Counselor, Teachers, Librarian Title I Schoolwide Elements: 3.1, 3.2	35%	55%			
Strategy 2: Recruit parent volunteers through parental involvement meetings	Reviews				
Strategy's Expected Result/Impact: Number of volunteer hours	Formative			Summative	
Staff Responsible for Monitoring: Administrators, counselor and all staff members	Oct	Dec	Feb	May	
Title I Schoolwide Elements: 3.2 Funding Sources: - 285 - Title IV - \$200	0%	0%			
Strategy 3: Provide a Spanish speaking liaison at all meetings in order to translate, recruit and maintain Bilingual	Reviews				
volunteers and active parent involvement, and send home all written communication in Spanish.	Formative			Summative	
Strategy's Expected Result/Impact: Participation and involvement of Bilingual (Spanish speaking) population	Oct	Dec	Feb	May	
Staff Responsible for Monitoring: Counselor, Administrators, all staff members Title I Schoolwide Elements: 3.1, 3.2 Funding Sources: - 263 - Title III, LEP - \$1,500	25%	30%			
No Progress Accomplished — Continue/Modify	X Disconti	nue			

Goal 6: Purple Sage Elementary will provide opportunities for parental /community involvement and business partnership.

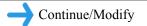
**Performance Objective 3:** Provide consistent network that will inform and encourage parent involvement.

Evaluation Data Sources: Parents will continue to receive various forms of communication through newsletters, fliers, emails and callouts.

Strategy 1: Utilize newsletters, calendars, memos, PTA meetings, CPAC minutes and marquee to keep parents,	Reviews			
community and business partners informed of campus events.	Formative			Summative
<b>Strategy's Expected Result/Impact:</b> All stakeholders informed, increase in attendance at school events, increase in	Oct	Dec	Feb	May
school-community relations  Staff Responsible for Monitoring: Administrators, counselor, teachers, secretary  Title I Schoolwide Elements: 3.1  Funding Sources: - 199 - Local - \$500	50%	75%		
Strategy 2: Inform the community of school dates and events by posting on the marquee, PSE Facebook, Remind 101 and	Reviews			
our webpage.	Formative			Summative
Strategy's Expected Result/Impact: Parent involvement in events.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, TIS  Title I Schoolwide Elements: 3.1	60%	65%		
Strategy 3: Maintain communication by providing parents with graded papers in order to keep them aware of their	Reviews			Reviews
students' academic status once a week.		Formative		
Strategy's Expected Result/Impact: Parental awareness and intervention.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, Counselors, Teachers Title I Schoolwide Elements: 3.1 Funding Sources: - 285 - Title IV - \$1,000	50%	80%		
Strategy 4: Invite and welcome parents to special events (Coffee with the Principals, Muffins with Moms, Sweetheart's	Reviews			
Ball, Book Fair, Grandparent's Day, etc)	Formative S			Summative
Strategy's Expected Result/Impact: Parental Involvement	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, Counselors, Teachers Title I Schoolwide Elements: 2.4, 3.1, 3.2 Funding Sources: - 461 - Campus Activity Funds - \$500	0%	30%		
Strategy 5: Survey parents at least once a year for input.	Reviews			
Strategy's Expected Result/Impact: Results from the returned surveys	Formative			Summative
Staff Responsible for Monitoring: Administrators, Counselor	Oct	Dec	Feb	May
Title I Schoolwide Elements: 3.1	0%	0%		mus #101-910-112







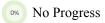


Goal 6: Purple Sage Elementary will provide opportunities for parental /community involvement and business partnership.

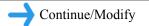
**Performance Objective 4:** Maintain compliance with all Title I parent involvement requirements.

Evaluation Data Sources: Through minutes and sign in sheets from Title I meetings, we were in compliance for Title I.

Strategy 1: Inform parents of rights and responsibilities of students, staff, and parents on a Title I campus (annual Title I	Reviews			
meeting).		Formative		Summative
Strategy's Expected Result/Impact: Parent attendance	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, Counselor Title I Schoolwide Elements: 3.1, 3.2	35%	70%	0%	
Strategy 2: Provide parents with Parent Involvement Policy		Rev	iews	
Strategy's Expected Result/Impact: Parent receive information		Formative		Summative
Staff Responsible for Monitoring: Counselor, Administrators	Oct	Dec	Feb	May
Title I Schoolwide Elements: 2.6, 3.1	100%	100%	100%	100%
Strategy 3: Distribute school and federal report cards according to TEA time line.		Rev	iews	
Strategy's Expected Result/Impact: Parents receive information		Formative		
Staff Responsible for Monitoring: Administrators	Oct	Dec	Feb	May
Title I Schoolwide Elements: 3.1	0%	0%		
Strategy 4: Provide and discuss School Compact with students and parents		Rev	iews	•
Strategy's Expected Result/Impact: Student and Parent Awareness of Expectations		Formative		Summative
Staff Responsible for Monitoring: Counselor, Classroom teachers	Oct	Dec	Feb	May
Title I Schoolwide Elements: 3.1	0%	100%	100%	100%
Strategy 5: Require teachers to schedule a parent conference with all of their student's parents at the end of the first nine			iews	
weeks.		Formative		Summative
Strategy's Expected Result/Impact: Parent conferences conducted (sign in sheets as proof).	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, teachers Title I Schoolwide Elements: 2.5, 2.6, 3.2	0%	100%	100%	100%









# Goal 7: Purple Sage Elementary will ensure high quality staff is employed.

**Performance Objective 1:** Provide professional development to increase student achievement and job performance and staff retention.

Evaluation Data Sources: Professional development is offered to teachers to increase student achievement and maintain their required professional development hours.

<b>Strategy 1:</b> Allow teachers to attend workshops/in-service to increase expertise in all content area TEKS.		Revi	iews	
Strategy's Expected Result/Impact: Teacher implementation of newly acquired skills, strategies, etc	Formative			Summative
Staff Responsible for Monitoring: Administrators	Oct	Dec	Feb	May
Title I Schoolwide Elements: 2.5  Funding Sources: - 285 - Title IV - \$1,000, - 199-23 - Special Education - \$500, - 199 - Bilingual - \$1,000	50%	75%		
Strategy 2: Implement innovative and effective teaching strategies that motivate and inspire learners		Revi	iews	
Strategy's Expected Result/Impact: Teacher implementation of new ideas and strategies and student performance		Formative		Summative
results.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, CICs Title I Schoolwide Elements: 2.5, 2.6	30%	70%		
<b>Strategy 3:</b> Meet with teams regularly to plan lessons according to the district scope and sequence.		Revi	iews	•
Strategy's Expected Result/Impact: Effective lesson planning.		Formative		Summative
Staff Responsible for Monitoring: CICs	Oct	Dec	Feb	May
	45%	65%		
No Progress Continue/Modify	X Disconti	nue		

Goal 7: Purple Sage Elementary will ensure high quality staff is employed.

**Performance Objective 2:** Create onboarding process to introduce new staff to District culture, goals and programs

Evaluation Data Sources: New hires or transfers will receive training, mentoring, support and encouragement. Retention rate will stay the same or increase.

Strategy 1: Host a new teacher event (breakfast, lunch, etc) in the Fall and the Spring.		Reviews		
Strategy's Expected Result/Impact: 100% all new teachers attend		Formative		
Staff Responsible for Monitoring: Lead Mentor, Administrators	Oct	Dec	Feb	May
Funding Sources: - 425 - Teacher Induction/Mentor - \$200	45%	75%		
Strategy 2: Assign a mentor to each new staff member to assist with the transition to Purple Sage and Galena Park, ISD		Rev	iews	
Strategy's Expected Result/Impact: Teacher Retention	Formative			Summative
Staff Responsible for Monitoring: Principal,		Dec	Feb	May
	100%	100%	100%	100%
Strategy 3: Meet with new teachers once a month to ensure that they are transitioning well.		Rev	iews	
Strategy's Expected Result/Impact: New staff members will embrace the district/campus goals, culture and		Formative		Summative
program that will lead to teacher retention and a positive climate.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, CICs, Lead Mentor, Team Leaders	65%	85%		
No Progress Accomplished — Continue/Modify	X Disconti	inue		

Goal 7: Purple Sage Elementary will ensure high quality staff is employed.

**Performance Objective 3:** Maintain compliance with all Highly Qualified requirements.

**Evaluation Data Sources:** PSE will strive to maintain 95% of our teachers.

<b>Strategy 1:</b> Prove all rookie teachers and teachers new to GPISD with a veteran teacher.		Rev	iews	
Strategy's Expected Result/Impact: Increased Knowledge of the district and building a sense of community.	Formative Sum			Summative
Staff Responsible for Monitoring: Administrators, Lead Mentor	Oct	Dec	Feb	May
	50%	100%	100%	100%
Strategy 2: Dedicate time on staff development days for team building activities.		Rev	iews	_
Strategy's Expected Result/Impact: High teacher attendance and continued positive campus climate.		Formative		Summative
Staff Responsible for Monitoring: Administrators, Leadership team	Oct	Dec	Feb	May
	0%	35%		
<b>Strategy 3:</b> Establish a committee to plan weekly/monthly activities for staff participation.		Rev	iews	
Strategy's Expected Result/Impact: High teacher attendance and continued positive campus climate.	Formative			Summative
Staff Responsible for Monitoring: Administrators, Leadership team, Sunshine committee	Oct	Dec	Feb	May
	0%	0%		
<b>Strategy 4:</b> Meet with teams monthly to celebrate and discuss student progress, concerns and grade level needs.		Rev	iews	•
Strategy's Expected Result/Impact: Survey results indicating teachers' needs are being met		Formative		Summative
Staff Responsible for Monitoring: Administrators	Oct	Dec	Feb	May
	50%	60%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

Goal 8: Purple Sage Elementary will provide superior operational services to best support students and staff success.

Performance Objective 1: Evaluate current assets and develop a plan to repair and /or replace equipment in a timely manner

**Evaluation Data Sources:** PSE will be accountable for all monies and campus resources.

Strategy 1: Use Capitol Outlay money to buy needed technology and furniture for Purple Sage.		Reviews		
Strategy's Expected Result/Impact: Maintain the condition of campus equipment.		Formative		Summative
Staff Responsible for Monitoring: Administrators		Dec	Feb	May
	45%	80%		
Strategy 2: Review budget at every CPAC meeting with all stakeholders.		Rev	iews	
Strategy's Expected Result/Impact: Awareness of school budgets.		Formative		Summative
Staff Responsible for Monitoring: Administrators	Oct	Dec	Feb	May
	15%	30%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

Goal 8: Purple Sage Elementary will provide superior operational services to best support students and staff success.

Performance Objective 2: Achieve high customer satisfaction by providing excellent customer service to both internal and external customers

Evaluation Data Sources: Stakeholders will be highly satisfied with the service received.

Strategy 1: Provide the best customer service to all internal and external customers so they feel welcomed and willing to		Revi	iews	
return.		Formative		Summative
Strategy's Expected Result/Impact: All policies and procedures are followed.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, office staff, teachers, cafeteria staff		65%		
No Progress Continue/Modify	X Disconti	nue		

Goal 8: Purple Sage Elementary will provide superior operational services to best support students and staff success.

**Performance Objective 3:** Ensure efficient and effective use of district resources, in order to best support students and staff.

Evaluation Data Sources: All budgets will be spend according to district, state and federal standards.

Strategy 1: Review of monthly budget and information share with CPAC committee.	Reviews			
Strategy's Expected Result/Impact: Budget expenditures align to campus instructional needs and are correct.	Formative			Summative
Staff Responsible for Monitoring: Principal, Principal's Secretary, CPAC members	Oct	Dec	Feb	May
	10%	55%		
Strategy 2: Continue to use district receipt books, teacher summary sheets and correct procedures to account for all		Rev	iews	_
resources.		Formative		Summative
Strategy's Expected Result/Impact: All policies and procedures are followed.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Principal, Principal secretary, all staff members	35%	70%		
<b>Strategy 3:</b> Principal will ensure funds are allocated properly and that these allocations reflect campus instructional needs.	Reviews			
CPAC will provide advisement and approve budget allocations.	Formative			Summative
Strategy's Expected Result/Impact: Principal will ensure funds are allocated properly and that these allocations	Oct	Dec	Feb	May
reflect campus instructional needs, CPAC minutes  Staff Responsible for Monitoring: Principal/CPAC	15%	50%		
Strategy 4: Principal will ensure all title funds are allocated properly within federal guidelines, and that the funds are used		Rev	iews	
in a way that maximizes available resources for optimum instructional benefits.	Formative			Summative
Strategy's Expected Result/Impact: All title expenditures meet compliance requirements.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Principal	25%	60%		
No Progress Continue/Modify	X Disconti	inue		

**Performance Objective 1:** Increase student attendance percentage to 97.5% or higher for the 2nd 6 Weeks Period. (September 1-November 1)

17-18: 97.24% 18-19: 97.3%

### **Targeted or ESF High Priority**

Evaluation Data Sources: Increased student attendance on PEIMS Report utilizing Raa Wee, School Status, Skyward, and ASAP (home visits).

Problem Statement #1: Students attendance made small gains during the 2nd 6 weeks cycle.

Root Cause #1: Perfect Attendance was not recognized or celebrated.

Problem Statement #2: Parents support or understanding the importance is lacking, especially in PreK.

Root Cause #2: Parents need to be informed of the importance and value of student attendance.

<b>Strategy 1:</b> PSE will provide classroom teachers with signs to post outside their door when their class achieves 100%		Reviews				
attendance.	Formative			Summative		
Strategy's Expected Result/Impact: Increase teacher attendance results.	Oct	Dec	Feb	May		
Staff Responsible for Monitoring: Administrators, Teachers						
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	0%	30%				
<b>Strategy 2:</b> Make a list of students with the highest days missed from 2018-2019.		Rev	iews			
Strategy's Expected Result/Impact: Contact parents regarding unexcused absences, ensure all parent understand	Formative			Summative		
how to document attendance, and review possible consequences if unexcused absences continue to accumulate.	Oct	Dec	Feb	May		
Staff Responsible for Monitoring: Administrators, PEIMS Clerk						
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	5%	15%				
Strategy 3: PSE will utilize the Raa Wee system for documenting interventions: conferences, contracts, and home visits		Revi	iews			
necessary for students with unexcused absences or excessive absence. Goal setting and communication of goals and	Formative Summat		Formative			Summative
incentives.	Oct	Dec	Feb	May		
<b>Strategy's Expected Result/Impact:</b> Contact parents regarding unexcused absences, ensure all parent understand how to document attendance, and review possible consequences if unexcused absences continue to accumulate.						
	20%	45%				
Staff Responsible for Monitoring: Administrators, PEIMS Clerk, Teachers, Interventionist						
Funding Sources: - 199 - Attendance Incentive Allocation - \$0						

Strategy 4: House System: Points will be added to Houses that had the highest attendance for each week.		Rev	iews		
Strategy's Expected Result/Impact: Increase student attendance, Attendance above 97%	Formative			Summative	
Staff Responsible for Monitoring: Administrators, Teachers, PEIMS Clerk, House Committee	Oct	Dec	Feb	May	
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	0%	0%			
Strategy 5: Meet with PK parents to explain the importance of daily attending school and withdrawal students who do not		Rev	iews		
meet the PK attendance criteria within a semester.		Formative		Summative	
Strategy's Expected Result/Impact: Contact parents regarding unexcused absences, ensure all parent understand	Oct	Dec	Feb	May	
how to document attendance, and review possible consequences if unexcused absences continue to accumulate.  Staff Responsible for Monitoring: Administrators, Teachers, PEIMS Clerk,  Funding Sources: - 199 - Attendance Incentive Allocation - \$0	0%	0%			
Strategy 6: Have parents sign the PSE and GPISD Attendance Acknowledgement.		Rev	iews		
Strategy's Expected Result/Impact: Contact parents regarding unexcused absences, ensure all parent understand		Formative		Summative	
how to document attendance, and review possible consequences if unexcused absences continue to accumulate.	Oct	Dec	Feb	May	
Staff Responsible for Monitoring: Administrators, Teachers, PEIMS Clerk Funding Sources: - 199 - Attendance Incentive Allocation - \$0	0%	100%	100%	100%	
<b>Strategy 7:</b> PSE will provide certificates with a pencil to students who improve their attendance for this six weeks.		Rev	iews	•	
<b>Strategy's Expected Result/Impact:</b> Students will be rewarded for perfect/good attendance and feel motivated to come to school everyday.	Oct	Formative Dec	Feb	Summative May	
Staff Responsible for Monitoring: Administrators, Teachers, PEIMS Clerk	Ott	Dec	reb	Iviay	
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	20%	30%			
Strategy 8: Attendance is discussed at all PSE functions with parents using Attendance Works and GPISD Attendance PR			iews		
package.		Formative		Summative	
Strategy's Expected Result/Impact: Increase student attendance, Attendance above 97% Staff Responsible for Monitoring: Administrators and Counselor	Oct	Dec	Feb	May	
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	15%	60%			
Strategy 9: PSE will contact ASAP officer to assist with chronic absenteeism.		Rev	iews		
Strategy's Expected Result/Impact: Increase student attendance, Attendance above 97%		Formative		Summative	
Staff Responsible for Monitoring: Administrators, ASAP officers, and PEIMS Clerk	Oct	Dec	Feb	May	
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	15%	45%			

**Strategy 10:** House System Reveal: Each classroom is placed into a House which allows them to compete for the highest attendance and earn points for each week. Points are accumulated each six weeks, students will earn various incentives throughout the school year, including field trips.

**Strategy's Expected Result/Impact:** Students will be rewarded for perfect/good attendance and feel motivated to come to school everyday.

Staff Responsible for Monitoring: Administrators, Teachers, PEIMS Clerk, House Committee

Funding Sources: - 199 - Attendance Incentive Allocation - \$0

0%

100% Accomplished

→ Continue/Modify	
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	Rev	iews	
	Formative		Summative
Oct	Dec	Feb	May
15%	15%		

X Discon	tinue
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**Performance Objective 2:** Increase student attendance percentage to 97.5% or higher for the 3rd 6 Weeks Period. (November 4-December 20)

17-18: 96.49% 18-19: 97.3%

#### **Targeted or ESF High Priority**

Evaluation Data Sources: Increased student attendance on PEIMS Report utilizing Raa Wee, School Status, Skyward, and ASAP (home visits).

Problem Statement #1: Many students travel prior to and return late from the Thanksgiving break.

Root Cause #1: Parents take advantage of the week off to extend vacation times and do not return on time.

Problem Statement #2: Attendance continues to decline due to health concerns-flu, cold, and holidays.

Root Cause #2: Flue season continues to affect the campus.

<b>Strategy 1:</b> Prize drawings for students on the target list on the Friday before Thanksgiving at Surprise Dance Party.	Reviews				
Strategy's Expected Result/Impact: Students will feel encouraged to improve their attendance so they can	Formative			ouraged to improve their attendance so they can Formative Summative	Summative
participate in other attendance incentives throughout the school year.	Oct	Dec	Feb	May	
Staff Responsible for Monitoring: Administrators, Teachers, P.E. Coach, Principal Secretary, Instructional Coaches Funding Sources: - 199 - Attendance Incentive Allocation - \$200	0%	0%			
<b>Strategy 2:</b> PSE will send positive notes home to parents reminding parents to get their children to school on time.		Rev	iews		
Strategy's Expected Result/Impact: Student attendance above 97%, Motivate students and parent.	Formative			Summative	
Staff Responsible for Monitoring: Administrators, PEIMS Clerk, Specials Team.	Oct	Dec	Feb	May	
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	15%	55%			
<b>Strategy 3:</b> House System: Points will be added to Houses that had the highest attendance for each week.		Rev	iews	•	
Strategy's Expected Result/Impact: Increase student attendance, Attendance above 97%	Formative		Summative		
Staff Responsible for Monitoring: Administrators, Teachers, PEIMS Clerk, House Committee	Oct	Dec	Feb	May	
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	0%	30%			

Strategy 4: Send out letter to parents two weeks before holiday breaks reminding them of the attendance goal and		Reviews		
expectations.		Formative		
Strategy's Expected Result/Impact: Contact parents regarding unexcused absences, ensure all parent understand	Oct	Dec	Feb	May
how to document attendance, and review possible consequences if unexcused absences continue to accumulate.  Staff Responsible for Monitoring: Administrators, PEIMS Clerk, Teachers, Interventionist  Funding Sources: - 199 - Attendance Incentive Allocation - \$0	0%	45%		
<b>Strategy 5:</b> Grade levels with the highest attendance will receive an incentive; House Points.		Revi	iews	
Strategy's Expected Result/Impact: Motivate students, student attendance above 97%		Formative		Summative
Staff Responsible for Monitoring: Administrators, Principals Secretary, PEIMS Clerk	Oct	Dec	Feb	May
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	0%	0%		
<b>Strategy 6:</b> Attendance is discussed at all PSE functions with parents using Attendance Works and GPISD Attendance PR		Reviews		
package.		Formative		Summative
Strategy's Expected Result/Impact: Increase student attendance, Attendance above 97%	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators and Counselor Funding Sources: - 199 - Attendance Incentive Allocation - \$0	25%	40%		
Strategy 7: PSE will contact ASAP officer to assist with chronic absenteeism.		Revi	iews	•
Strategy's Expected Result/Impact: Increase student attendance, Attendance above 97%		Formative		
Staff Responsible for Monitoring: Administrators, ASAP officers, and PEIMS Clerk	Oct	Dec	Feb	May
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	5%	50%		
No Progress Continue/Modify	X Disconti	inue		·

**Performance Objective 3:** Increase student attendance percentage to 97.0% or higher for the 4th 6 Weeks Period. (January 7- February 21)

17-18: 96.29% 18-19: 96.7%

#### **Targeted or ESF High Priority**

Evaluation Data Sources: Increased student attendance on PEIMS Report utilizing Raa Wee, School Status, Skyward, and ASAP (home visits).

Problem Statement #1: Many students travel prior to and return late from the Winter break.

Root Cause #1: Parents take advantage of the time off to extend vacation times and do not return on time.

Problem Statement #2: Weather is a big factor which significantly decreases student attendance.

Root Cause #2: Students become ill or parents keep students at home to avoid weather.

Strategy 1: Emphasize the importance of attendance at PTA meetings.	Reviews			
Strategy's Expected Result/Impact: Increase parent attendance at PTA meetings.	Formative			Summative
Staff Responsible for Monitoring: Administrators, P.E. Coach, Art Teacher, Teachers	Oct	Dec	Feb	May
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	0%	35%		
<b>Strategy 2:</b> PSE office staff will contact parents at the beginning of the day to check for absences.	Reviews			
Strategy's Expected Result/Impact: Student attendance above 97%, Contact parents regarding unexcused absences,		Formative		Summative
ensure all parent understand how to document attendance, and review possible consequences if unexcused absences	Oct	Dec	Feb	May
continue to accumulate.  Staff Responsible for Monitoring: Administrators, PEIMS Clerk, Interventionist, Principal Secretary  Funding Sources: - 199 - Attendance Incentive Allocation - \$0	0%	30%		
<b>Strategy 3:</b> Parents whose students reaches the goal of 97.4 or has made progress compared to 2018 will be invited to an		Rev	iews	
ice cream social.	Formative			Summative
Strategy's Expected Result/Impact: Improved student attendance	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, PEIMS Clerk, Counselor, Principal Secretary, Interventionist, Instructional Coaches  Funding Sources: - 199 - Attendance Incentive Allocation - \$300	0%	0%		

Strategy 4: Daily attendance promoted during morning announcements.		Reviews		
Strategy's Expected Result/Impact: Motivate students to come to school, student attendance above 97%		Formative		
Staff Responsible for Monitoring: Administrators, PEIMS Clerk	Oct	Dec	Feb	May
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	0%	35%		
<b>Strategy 5:</b> Daily incentives for grade levels that have 100% attendance with a random surprise.		Rev	riews	
Strategy's Expected Result/Impact: Students will be rewarded for perfect/good attendance and feel motivated to		Formative		Summative
come to school everyday.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, PEIMS Clerk, Principal Secretary  Funding Sources: - 199 - Attendance Incentive Allocation - \$0	0%	15%		
Strategy 6: Make a list of students with the highest days missed (2019-2020) to target and have a conference with parents		Rev	riews	
and students. (Target List); These students will be invited to a Surprise Dance Party with Prize drawings on the Friday		Formative		Summative
efore Valentine's Day.  Strategy's Expected Result/Impact: Contact parents regarding unexcused absences, ensure all parent understand	Oct	Dec	Feb	May
how to document attendance, and review possible consequences if unexcused absences continue to accumulate.  Staff Responsible for Monitoring: Administrators, PEIMS Clerk, Counselor, Instructional Coaches, Specials Team,  Funding Sources: - 199 - Attendance Incentive Allocation - \$300	0%	0%		
Strategy 7: Perfect attendance for the 1st semester DJ dance with Mr. Field and popcorn/candy.		Rev	iews	'
Staff Responsible for Monitoring: Administrators, PEIMS Clerk, Counselor,		Formative		Summative
Funding Sources: - 199 - Attendance Incentive Allocation - \$150	Oct	Dec	Feb	May
	0%	15%		
<b>Strategy 8:</b> Super Bowl Series- classes will compete against one another for the highest attendance percentage using a	Reviews			•
"Fantasy Football" League brackets. Students will attend a field trip to the Movie Theater.		Formative		Summative
Strategy's Expected Result/Impact: Students will be rewarded for perfect/good attendance and encourage other	Oct	Dec	Feb	May
students to improve their attendance so they can participate in their attendance incentives throughout the school year.  Staff Responsible for Monitoring: Administrators, PEIMS Clerk, Teachers  Funding Sources: - 199 - Attendance Incentive Allocation - \$650	0%	0%		

y 9: House System: Points will be added to Houses that had the highest attendance for each week.	Reviews			
Strategy's Expected Result/Impact: Increase student attendance, Attendance above 97%	Formative			Summative
Staff Responsible for Monitoring: Administrators, Teachers, PEIMS Clerk, House Committee	Oct	Dec	Feb	May
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	0%	0%		
Strategy 10: Send out letter to parents two weeks before holiday breaks reminding them of the attendance goal and		Revi	iews	
expectations.		Formative		Summative
Strategy's Expected Result/Impact: Contact parents regarding unexcused absences, ensure all parent understand	Oct	Dec	Feb	May
how to document attendance, and review possible consequences if unexcused absences continue to accumulate.  Staff Responsible for Monitoring: Administrators, PEIMS Clerk, Teachers, Interventionist  Funding Sources: - 199 - Attendance Incentive Allocation - \$0	5%	45%		
Strategy 11: Attendance is discussed at all PSE functions with parents using Attendance Works and GPISD Attendance	Reviews			
PR package.		Formative		Summative
Strategy's Expected Result/Impact: Increase student attendance, Attendance above 97%	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators and Counselor Funding Sources: - 199 - Attendance Incentive Allocation - \$0	5%	45%		
Strategy 12: PSE will contact ASAP officer to assist with chronic absenteeism.		Revi	iews	•
Strategy's Expected Result/Impact: Increase student attendance, Attendance above 97%		Formative		Summative
Staff Responsible for Monitoring: Administrators, ASAP Officers, and PEIMS Clerk,	Oct	Dec	Feb	May
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	5%	35%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

**Performance Objective 4:** Increase student attendance percentage to 97.1% or higher for the 5th 6 Weeks Period. (February 24 - April 9)

17-18: 96.69% 18-19: 96.9%

#### **Targeted or ESF High Priority**

Evaluation Data Sources: Increased student attendance on PEIMS Report utilizing Raa Wee, School Status, Skyward, and ASAP (home visits).

Problem Statement #1: Students stay home from school with unexcused absences.

Root Cause #1: Parents and students do not understand the effects of missing school during testing preparation.

Problem Statement #2: Many students travel prior to and return late from Spring Break.

Root Cause #2: Parents take advantage of the time off to extend vacation times and do not return on time.

Strategy 1: PSE will provide students with improved attendance the opportunity to have lunch with "local celebrity" such	Reviews			eviews		
as the school coach, or an administrator.		Formative		Summative		
Strategy's Expected Result/Impact: Students will be rewarded for perfect/good attendance and encourage other	Oct	Dec	Feb	May		
students to improve their attendance so they can participate in their attendance incentives throughout the school year.  Staff Responsible for Monitoring: Administrators, PEIMS Clerk, Counselor, Principal Secretary, Interventionist, Instructional Coaches, P.E. Coach  Funding Sources: - 199 - Attendance Incentive Allocation - \$150	0%	0%				
Strategy 2: Daily attendance promoted during morning announcements.	Reviews					
Strategy's Expected Result/Impact: Motivate students to come to school, student attendance above 97%		Formative	ve Summative			
Staff Responsible for Monitoring: Administrators, PEIMS Clerk	Oct	Dec	Feb	May		
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	5%	50%				
Strategy 3: Emphasize the importance of attendance at PTA meetings.		Rev	iews	•		
	Formative			Summative		
	Oct	Dec	Feb	May		
Strategy's Expected Result/Impact: Increase parent attendance at PTA meetings.  Staff Responsible for Monitoring: Administrators, PEIMS Clerk, Counselor, Principal Secretary  Funding Sources: - 199 - Attendance Incentive Allocation - \$0	0%	25%				

Strategy 4: March Madness Attendance Contest- Use March Madness Brackets for classes to compete against one another		Reviews		
for the highest classroom attendance on selected dates. Students will attend a field trip to the Movie Theater.		Formative		
Strategy's Expected Result/Impact: Students will be rewarded for perfect/good attendance and encourage other	Oct	Dec	Feb	May
students to improve their attendance so they can participate in their attendance incentives throughout the school year.  Staff Responsible for Monitoring: Administrators, PEIMS Clerk, Counselor, Principal Secretary, Interventionist, Instructional Coaches  Funding Sources: - 199 - Attendance Incentive Allocation - \$650	0%	0%		
Strategy 5: House System: Points will be added to Houses that had the highest attendance for each week.		Revi	iews	
Strategy's Expected Result/Impact: Increase student attendance, Attendance above 97%		Formative		Summative
Staff Responsible for Monitoring: Administrators, Teachers, PEIMS Clerk, House Committee	Oct	Dec	Feb	May
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	0%	0%		
<b>Strategy 6:</b> Attendance is discussed at all PSE functions with parents using Attendance Works and GPISD Attendance PR		Revi	iews	
package.		Formative		Summative
Strategy's Expected Result/Impact: Increase student attendance, Attendance above 97%	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators and Counselor Funding Sources: - 199 - Attendance Incentive Allocation - \$0	5%	0%		
Strategy 7: PSE will contact ASAP officer to assist with chronic absenteeism.		Revi	iews	
Strategy's Expected Result/Impact: Increase student attendance, Attendance above 97%	Formative S			Summative
Staff Responsible for Monitoring: Administrators, ASAP Officers, and PEIMS Clerk,	Oct	Dec	Feb	May
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	10%	35%		
No Progress Accomplished — Continue/Modify	X Discont	inue		<u>'</u>

Performance Objective 5: Increase student attendance percentage to 96.3% or higher for the 6th 6 Weeks Period. (April 14 - May 28)

17-18: 96.28% 18-19: 95.8%

## **Targeted or ESF High Priority**

Evaluation Data Sources: Increased student attendance on PEIMS Report utilizing Raa Wee, School Status, Skyward, and ASAP (home visits).

Problem Statement #1: Students stay home from school with unexcused absences.

Root Cause #1: Parents and students do not understand the effects of missing school during testing preparation.

Problem Statement #2: Students stay home from school with unexcused absences.

Root Cause #2: Parents and students believe that when testing season is over, attendance is not as important.

Strategy 1: Daily attendance promoted during morning announcements.		Reviews			
Strategy's Expected Result/Impact: Motivate students to come to school, student attendance above 97%	Formative			Summative	
Staff Responsible for Monitoring: Administrators, PEIMS Clerk	Oct	Dec	Feb	May	
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	10%	40%			
Strategy 2: Emphasize the importance of attendance at PTA meetings.		Rev	iews		
Strategy's Expected Result/Impact: Increase parent attendance at PTA meetings, student attendance above 97%		Formative		Summative	
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	Oct	Dec	Feb	May	
	0%	30%			
<b>Strategy 3:</b> House System: Points will be added to Houses that had the highest attendance for each week.		Rev	iews		
Strategy's Expected Result/Impact: Increase student attendance, Attendance above 97%	Formative			Summative	
Staff Responsible for Monitoring: Administrators, Teachers, PEIMS Clerk, House Committee	Oct	Dec	Feb	May	
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	0%	0%			

<b>Strategy 4:</b> PSE will provide students with a dress pass for every week that their class obtains perfect attendance.		Revi	iews	
Strategy's Expected Result/Impact: Students will be rewarded for perfect/good attendance and encourage other	Formative			Summative
students to improve their attendance so they can participate in their attendance incentives throughout the school year.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, PEIMS Clerk, Counselor, teachers Funding Sources: - 199 - Attendance Incentive Allocation - \$0	0%	0%		
<b>Strategy 5:</b> Attendance is discussed at all PSE functions with parents using Attendance Works and GPISD Attendance PR		Rev	iews	
package.		Formative		Summative
Strategy's Expected Result/Impact: Increase student attendance, Attendance above 97%	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators and Counselor Funding Sources: - 199 - Attendance Incentive Allocation - \$0	0%	15%		
Strategy 6: PSE will contact ASAP officer to assist with chronic absenteeism.		Revi	iews	
Strategy's Expected Result/Impact: Increase student attendance, Attendance above 97%		Formative		Summative
Staff Responsible for Monitoring: Administrators, ASAP Officers, and PEIMS Clerk,	Oct	Dec	Feb	May
Funding Sources: - 199 - Attendance Incentive Allocation - \$0	5%	45%		
<b>Strategy 7:</b> PSE will have a weekly contest for the grade level with the highest attendance during the last six weeks.		Revi	iews	
Wk 1: Ice Cream Party		Formative		Summative
Wk 2: Snow cones	Oct	Dec	Feb	May
Wk 3: Popcorn Wk 4: Free Dress Pass Wk 5: Movie Day	0%	0%		
<b>Strategy's Expected Result/Impact:</b> Students will be rewarded for perfect/good attendance and encourage other students to improve their attendance so they can participate in their attendance incentives throughout the school year. <b>Staff Responsible for Monitoring:</b> Administrators, PEIMS Clerk, Teachers				
Funding Sources: - 199 - Attendance Incentive Allocation - \$115				
No Progress Accomplished — Continue/Modify	X Discont	inue		·